



Our Commitment to Diversity, Equity, Inclusion, & Belonging

Charlotte Prep is committed to providing students with a meaningful, relevant, and challenging education. As we engage students with critical and complex ideas, we strive to help young learners nurture curiosity, think for themselves, and shape their own minds. When classroom discussions are informed by a diversity of perspectives and reflective of a diverse student and faculty body, the conversations are richer, more interesting, and enhance the quality of the academic experience. One way we do this is to promote viewpoint diversity, which is rooted in the belief that learning from the experiences, ideas, and backgrounds of others is a critical component of powerful learning and personal growth.

Our four pillars of integrity, respect, perseverance, and courage naturally align with the goals of diversity, equity, inclusion, and belonging. Respect and integrity are necessary for strong and inclusive relationships; courage and perseverance motivate us to be curious about and understand the diversity of the human experience. These values help shape the character of our community, strengthen the quality of our relationships, and drive the culture of our school.

We commit to the challenging work of inclusion and aim to build a culture of belonging by actively inviting the contributions and participation of community members. Individuals will feel personally accepted, respected, included, and supported by others at Prep. We will do our best to avoid one perspective; that has the potential to divide a school community. While we should never deny the realities of history and the actual marginalization and mistreatment of groups, we do not assume that people who share characteristics such as ethnicity or gender also share certain immutable qualities. This harmful understanding of human identity denies the inherent uniqueness of each person, and it is especially limiting and inadequate when it comes to helping children understand themselves and others.

The power of DEIB is that we celebrate two qualities of the human condition. The first is that each of us is unique and distinct. The other is that we are all part of the human family, and there is more that unites than divides us. We are each responsible for the quality of our community at Charlotte Prep. We approach each other with open eyes, hopeful hearts, and an abiding desire to anchor our shared experiences in respect, moral courage, and trust. This is the Charlotte Prep way. (This is what it means to be a Charlotte Prep Tiger.)